

BUDGET TRANSFERS APPROVAL REPORT
DA475 COVER 12TWENTY SUBSCRIPTION FEE

Year	GL Account	Name	Date	Original Amount	New Amount	Difference	Clerk
2026	101-475-105	ASSISTANT DISTRICT ATTORNEY'S	05/27/2026	836,000.00	827,500.00	8,500.00-	NR
2026	101-475-419	DUES & SUBSCRIPTIONS	05/27/2026	40,000.00	48,500.00	8,500.00	NR
DISTRICT ATTORNEY				Total Transfers	2 Total Changes	.00	

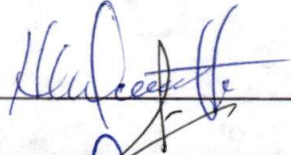
Fund Name

Difference

DISTRICT ATTORNEY

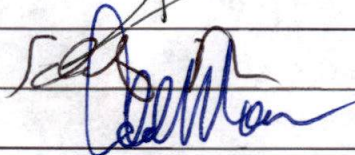
.00

COUNTY JUDGE



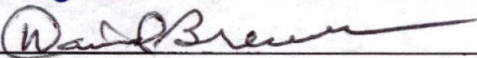
COMM PCT 1

COMM PCT 2



COMM PCT 3

COMM PCT 4



THIS LIST WAS REVIEWED AND APPROVED.



Budget Adjustment

Will Thompson <wthompson@navarrocounty.org>

Tue, May 12, 2026 at 8:51 AM

To: Brad Wesson <bwesson@navarrocounty.org>, Natalie Robinson <nrobinson@navarrocounty.org>

Brad and Natalie,

As you may know, we have had at least one vacant attorney position for over a year and we currently have two with no prospects on the horizon. Yesterday I had a meeting with a rep from a company called 12twenty. 12twenty provides a web based job placement and recruiting platform for colleges all over the country, including almost all of the law schools in Texas. Currently, to participate in each law school recruiting and job placement program we have to go to each one every semester to post available positions and sign up for on-campus recruiting days, resume collection etc.

I would like to get a 1-year subscription to a service they provide that will enable us to create a job post and automatically put that into the career services programs of any or all of the law schools that use their platform. Additionally, this subscription would enable us to review resume's of alumni and contact them directly about open positions. This would give us visibility of some lawyers who are not just graduating law school and may have the experience to step into a felony prosecutor role.

The cost is \$8,500 per year. It's not insignificant but it's cheaper than what we would pay a recruiting firm and a lot less than what we have "saved" in the budgeted salaries of the vacant positions. I have asked them to provide me a written quote, which I expect to receive today.

Please let me know what you need to move forward on this or any questions you have.

Thank you,

--

Will Thompson
Criminal District Attorney
Navarro County, Texas (903) 654-3045
Fax: (903) 875-3976

RECEIVED



MAY 19 2026

SERVICE ORDER

NAVARRO COUNTY
AUDITOR'S OFFICE

CUSTOMER INFORMATION:

Navarro County District Attorney's Office
300 W. 3rd Avenue
Suite 301
Corsicana, Texas 75110

CUSTOMER CONTACT:

Will Thompson
District Attorney
903-654-3045
wthompson@navarrocounty.org

QUOTE DETAILS:

Quote Date: May 18, 2026
Quote/Order Number: NAVAR12TE051826-2
Quote Expiration Date: June 2, 2026

EDITION, PROFESSIONAL SERVICES & ADD-ONS

(Billed Annually)

EDITION NAME	QUANTITY	PRICE / UNIT	TOTAL
12twenty for Employers - TAH - Tier 2	1	\$8,500	\$8,500

SUPPORT AND AUTHORIZED USERS

SUPPORT DESCRIPTION

Standard Support: Normal business hours (9AM-5PM PT) Included

AUTHORIZED USERS

User Seats 3

Cost Summary:

Total Annual Recurring Subscription Fees Total
\$8,500

TERMS OF AGREEMENT

EFFECTIVE DATE OF AGREEMENT: Upon Contract Execution
INITIAL TERM: 3 years
RENEWAL TERM: 3 years

12twenty, Inc. ("12twenty"), a Delaware corporation and the Customer indicated above ("Customer" or "You" or "Company"), each singularly a "Party" and collectively (the "Parties"), hereby agree as follows:

- The 12twenty Products and services provided under this Order Form (this "Order") are subject to the 12twenty Master Services Agreement which is attached hereto and incorporated herein by this reference (the "MSA" and together with this Order, the "Agreement"). By signing this Order, Customer is acknowledging that it has read and understands and agrees to the terms of the Agreement, and that the individual signing below is duly authorized to bind the Customer to this Agreement, including all of its attachments and exhibits. The terms of this Order will govern in the event of any conflict between the terms of this Order and the MSA. The information contained in this Order, including the pricing information, shall be considered Confidential Information, subject to Section 9 of the MSA.
- All one-time fees and first-year annual subscription fees shall be invoiced upon the Effective Date or as soon thereafter as practicable. All subscription fees for Renewal Terms shall be invoiced thirty (30) days prior to the commencement of the Renewal Term.
- Job Postings are subject to school approval.
- Candidate Search access is subject to school approval.
- Job Post and Candidate Unlock credits are valid for the duration of the current contract term only and do not carry over to subsequent terms.

IN WITNESS WHEREOF, the Parties execute this Service Order and agree to the Agreement, upon the last date written below.

12twenty, Inc.

Navarro County District Attorney's Office

By: _____
Printed Name: Kenneth Berlin
Title: CEO
Date: _____

By: *Will Thompson*
Printed Name: Will Thompson
Title: District Attorney
Date: 5/19/2026

Billing: Navarro County District Attorney's Office

Notices: Navarro County District Attorney's Office

Attention: _____
Address: _____
City, State ZIP: _____
Phone: _____

Lenora Anderson
300 W. 3rd Ave, Ste 301
Corsicana, TX 75110
(903) 654-3045



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MASTER SERVICES AGREEMENT

In consideration of the mutual covenants and conditions contained in this Master Services Agreement ("Agreement"), the parties agree as follows:

1. **DEFINITIONS.** As used in this Agreement, the capitalized terms listed below shall have the following meanings:

1.1 **"Documentation"** means the documentation and other materials in written or electronic form provided to Customer by 12twenty in connection with Customer's use of the Service.

1.2 **"Enhancements"** shall mean the following: minor modifications, revisions and corresponding Documentation with respect to the Service, including the addition of enhancements or improved performance made available by 12twenty to the Service; however, Enhancements shall not include the addition of significant new features not originally included as part of the Service.

1.3 **"Maintenance Modifications"** means bug fixes, patches, modifications or revisions to the Service that correct errors therein.

1.4 **"Service"** means 12twenty's products and services specified in a duly executed order form or service order document that is entered into in connection with this Agreement ("Service Order"), including any Enhancements, Maintenance Modifications and corresponding Documentation.

2. **SERVICE.**

2.1 12twenty grants Customer the nonexclusive right to use the Service for its intended purpose, in accordance with the specifications set forth in any Documentation. 12twenty shall provide the Customer with (a) support for the Service as outlined in Exhibit A, and (b) Enhancements and Maintenance Modifications as they become available.

2.2 Customer may not (a) rent, loan or re-license rights to access and/or use the Service (except as specifically provided herein); (b) modify, disassemble, decompile, or reverse engineer software included as part of the Service; (c) share identification or password codes with persons other than authorized users or permit Customer's account to be accessed by individuals who are not authorized users; or (d) use the Service in any way not expressly provided for in this Agreement. Customer shall be responsible for all activities that occur under Customer's account. Customer shall notify 12twenty of any unauthorized use of Customer's password or account or any other breach of security that is known or suspected by Customer.



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Customer shall abide by all applicable local, state, national and foreign laws and regulations in connection with its use of the Service.

2.3 All data submitted or created by Customer in connection with its use of the Service ("Data") shall belong to Customer, provided however that 12twenty may access the Data to respond to service or technical problems and 12twenty may use the Data solely in an aggregated, anonymized form in order to provide certain services to Customer and to its other customers.

3. PAYMENT.

3.1 Customer shall pay 12twenty the amounts specified on a Service Order. Unless otherwise specified, all payments shall be due thirty (30) days from the date of invoice. Overdue payments shall be subject to a finance charge of one percent (1%) for each month or fraction thereof that the invoice is overdue, or the highest interest rate permitted by applicable law, whichever is lower. 12twenty shall also be reimbursed for its collection costs incurred in attempting to collect any late payments, including reasonable attorney's fees.

3.2 The prices stated in 12twenty's quotations are exclusive of any federal, state, or other governmental taxes, duties, fees, or tariffs now or hereafter imposed on the Service. Customer shall be responsible for, and if necessary reimburse, 12twenty for all such taxes, duties, fees, excises, or tariffs, except for taxes imposed on 12twenty's net income. Customer will not be required to pay any taxes for which it can demonstrate an exemption.

3.3 12twenty reserves the right to modify its fees with respect to its Services and to introduce new charges (to become effective upon the upcoming Renewal Term (as defined below)), by providing Customer written notice at least thirty (30) days prior to the end of the then current Term. In the event that Customer does not provide notice of non-renewal as described in Section 4.1 below, such fee changes shall become effective at the commencement of the next Renewal Term.

4. TERM/TERMINATION.

4.1 Term. This Agreement shall commence on the Effective Date and shall remain in effect for the initial term, specified in a Service Order ("Initial Term"), unless earlier terminated as provided herein. Upon the expiration of the Initial Term, this Agreement shall automatically be renewed for additional periods (if any) as agreed to by the parties as specified in the Service Order (each a "Renewal Term") unless otherwise elected by either Party by providing written notice to the other received at least sixty (60) days prior to the expiration of the Term as then in effect. The Initial Term and any Renewal Terms are collectively referred to as the "Term".



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4.2 Termination. Either party may terminate this Agreement upon any material breach of this Agreement by the other party that is not cured within sixty (60) days following written notice thereof. Termination for breach will not preclude the terminating party from exercising any other remedies for breach.

5. PROPRIETARY RIGHTS.

All proprietary rights in the Service will remain in and be the sole and exclusive property of 12twenty. 12twenty shall have and Customer hereby grants 12twenty the royalty-free right to use any suggestions, ideas, feedback or other recommendations provided by Customer relating to the Service ("**Submissions**"). 12twenty may use Customer's name and/or its logo on 12twenty's website and in its marketing materials to indicate that Customer is a client of 12twenty.

6. WARRANTIES.

6.1 Limited Warranty. 12twenty represents and warrants that it will provide the Service and perform its other obligations under this Agreement in a professional and workmanlike manner substantially consistent with general industry standards. The information provided as part of the Service is believed to be accurate but 12twenty does not guarantee its accuracy.

6.2 Disclaimer. EXCEPT AS SPECIFICALLY PROVIDED IN THIS AGREEMENT, 12TWENTY DISCLAIMS ALL OTHER WARRANTIES AND CONDITIONS, EXPRESS OR IMPLIED. 12TWENTY EXPRESSLY DISCLAIMS ANY IMPLIED WARRANTIES, INCLUDING THE WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NON-INFRINGEMENT. 12TWENTY DOES NOT WARRANT THAT THE OPERATION OF THE SERVICE SHALL BE UNINTERRUPTED OR ERROR-FREE.

7. LIMITATION OF LIABILITY.

12TWENTY SHALL NOT BE LIABLE TO CUSTOMER FOR ANY SPECIAL, INDIRECT, EXEMPLARY, PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY NATURE. IN ANY EVENT, ASIDE FROM ITS OBLIGATIONS IN SECTION 8 OR A BREACH OF ITS OBLIGATIONS IN SECTION 9, 12TWENTY'S MAXIMUM LIABILITY ARISING OUT OF OR IN ANY WAY CONNECTED TO THIS AGREEMENT SHALL NOT EXCEED THE AMOUNT PAID TO 12TWENTY BY CUSTOMER DURING THE TWELVE MONTH PERIOD IMMEDIATELY PRECEDING SUCH CLAIM.

8. INDEMNITY.



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12twenty will defend, indemnify and hold harmless Customer against any action claiming that the Service infringes any duly issued patent, copyright, trademark, or trade secret. In addition, each party ("*Indemnitor*") will defend, indemnify and hold harmless the other ("*Indemnitee*") against any third party claim arising out of the Indemnitor's breach of this Agreement. The indemnifying party's obligations under this Section are conditioned upon it having sole control of any such action, and upon the party seeking indemnification notifying it promptly in writing of the claim and giving it all authority, information, and assistance necessary to settle or defend such claim. In addition, if the use of the Service infringes or is enjoined, or 12twenty believes it is likely to infringe or be enjoined, 12twenty may, at its sole option, (i) procure for Customer the right to continue use of the Service as furnished; (ii) modify the Service to make it non-infringing, provided that it still substantially conforms to the applicable Documentation; or (iii) if 12twenty, after using all commercially reasonable efforts, is unable to accomplish the foregoing remedies, terminate the Agreement and refund Customer the prorated amount of any prepaid fees. The intellectual property indemnity provided herein shall not apply to the extent the alleged infringement arises from any use of the Service not in accordance with this Agreement or as specified in the Documentation or any unauthorized modification of the Service. This section states 12twenty's sole and exclusive liability for any infringement of proprietary rights.

9. CONFIDENTIALITY

Each party agrees that during and after the existence of this Agreement it will hold in strictest confidence, and will not use for any purpose unrelated to its performance of this Agreement or disclose to any third party, any Confidential Information of the other party. The term "Confidential Information" shall mean all non-public information, whether business or technical in nature, that the other party designates as being confidential, or which under the circumstances of disclosure ought to be treated as confidential and shall include (but is not limited to) information concerning business methods, business plans, new product launches, Customer and vendor information, internal policies and procedures and pricing and other financial information. Neither party shall disclose the terms or conditions of this Agreement without the prior written consent of the other party, except (i) as may be required by law or (ii) to its employees, contractors or agents who have a specific need to know such information and are under a written obligation of confidentiality at least as restrictive as that contained in this Section. Notwithstanding the foregoing, information will not be deemed confidential if it (i) was known to the receiving party, and such information was acquired through proper methods, prior to its receipt from the disclosing party, as evidenced by written records of the receiving party; (ii) is now or (through no act or failure on the part of the receiving party) later becomes generally known through no breach of this Agreement by the receiving party; (iii) is supplied to the receiving party by a third party that is free to make that disclosure without restriction; or (iv) is independently developed by the receiving party without use of or reference to any Confidential Information provided by the disclosing party. The restrictions on disclosure imposed by this Section shall not apply to information that is required by law or order of a



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court, administrative agency or other governmental body to be disclosed by the receiving party, provided that in each such case the receiving party provides the disclosing party with prompt written notice of such order or requirement and reasonably assists the disclosing party in obtaining a protective order or other appropriate relief.

10. GENERAL.

10.1 Waiver/Amendment. This Agreement may not be modified except by a written instrument signed by both parties. Failure by either party to enforce any provision of this Agreement will not be deemed a waiver of future enforcement of that or any other provision.

10.2 Assignment. Neither party may assign this Agreement, in whole or in part, without the other party's written consent; provided, however, that either party may assign this Agreement without such consent in connection with any merger, consolidation, any sale of all or substantially all of such party's assets or any other transaction in which more than fifty percent (50%) of its voting securities are transferred, subject to all of the terms of this Agreement. Any attempt to assign this Agreement other than in accordance with this provision shall be null and void.

10.3 Governing Law/Attorneys' Fees. The rights of the parties hereunder shall be governed by the laws of the State of California, without giving effect to principles of conflicts of laws. Any suits brought hereunder shall be brought in the federal or state courts in Los Angeles County. In the event of any claim, action or judicial proceeding arising under this Agreement, the prevailing Party shall be entitled to recover reasonable attorney's fees and expenses incurred in resolving such claim, action or judicial proceeding.

10.4 Severability/Notice. If any provision of this Agreement shall be held by a court of competent jurisdiction to be contrary to law, the remaining provisions of this Agreement shall remain in full force and effect. Any notice, consent, or other communication hereunder shall be in writing, and shall be given personally, sent via overnight delivery or sent via email with confirmation of receipt to either party at their respective addresses set forth in the most recent Service Order (or such other address as provided by that party). Notices shall be deemed given when delivered.

10.5 Independent Contractors. The relationship of the parties is that of independent contractors and nothing contained in this Agreement shall be construed to make either party an agent, partner, joint venturer, or representative of the other for any purpose.

10.6 Force Majeure. Nonperformance of either party shall be excused to the extent that performance is rendered impossible by any reason where failure to perform is beyond the reasonable control of the non-performing party.



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10.7 Entire Agreement/Survival. This Agreement, including the attached Exhibit(s) and Service Order(s) which are incorporated herein, constitutes the entire agreement between the parties with respect to the subject matter hereof and replaces any prior understandings, written or oral. In addition to any rights that accrued prior to termination, the provisions of Sections 2.3 and 5 through 10 shall survive any termination of this Agreement.



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EXHIBIT A

STANDARD SUPPORT AND MAINTENANCE

1. SERVICE LEVEL AGREEMENT

12twenty has a service level objective for the Service of 99% availability, twenty-four hours a day, seven days a week, 365 days a year. Downtime does not include (i) problems caused by factors outside of 12twenty's reasonable control, and (ii) unavailability of the Service during scheduled maintenance.

2. SUPPORT

Customer will receive telephone and email support from 12twenty. Normal office hours are 9:00 a.m. to 5:00 p.m. Pacific Standard Time (PST), Monday through Friday, excluding holidays. 12twenty guarantees a twenty-four (24) hour Response Time for emergency support requests by voice mail or email and a forty-eight (48) hour response time for non-emergency support requests by voice mail or email. "Response Time" means that a 12twenty representative will return a phone call and/or email in the allotted time, confirm/acknowledge the problem, and begin working on a resolution to the problem. Thereafter, 12twenty will work diligently and in a commercially reasonable manner on the problem until it is fully resolved to Customer's reasonable satisfaction.

12twenty's telephone support number is: 1-888-281-3251 (subject to change upon notification to Customer).

3. MAINTENANCE

3.1 Unplanned Outages. If a system failure should occur that creates an outage of the Service, 12twenty will utilize all reasonable means to end the outage as soon as possible. Outages due to the Internet, hosting providers and/or Customer systems are outside the control of 12twenty and, in such event, 12twenty will assist the Customer in the diagnosis but may not be able to resolve the problem.

3.2 Preventative Maintenance. From time to time, 12twenty or its hosting providers will perform preventative maintenance, such as updating servers and routers with

security patches, and software upgrades. 12twenty will provide adequate notice and will keep any resulting downtime reasonable. 12twenty shall use all reasonable efforts to perform such maintenance at hours convenient for the Customer.